



| I. General Information |
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| <p>Position Title: Social Sector Technical Consultant</p> <p>Type of Contract: Consultant</p> <p>Duration: 12 months with possible extension subject to performance.</p> <p>Location: Garowe, Puntland, based at the Vice President's Office (Champion's Office)</p> <p>Supervisor: Chief of Staff, Office of the Presidency</p> <p>Start Date: 10th April 2019</p> <p>Application Deadline: 21th April 2019</p> |
| II. Background |
| <p>The UN Joint Programme on Local Governance and Decentralized Service Delivery (JPLG), Phase III is a 5-year programme implemented by ILO, UNCDF, UNDP, UN-HABITAT and UNICEF. The Programme is aligned with the National Development Plan II and supports the establishment and transformation of local government through capacitated institutions, legal frameworks, policies and practices that are accountable, inclusive, and gender-equal that support the effective delivery of services which contribute to improving the well-being of men, women and children. JPLG will focus on creating an enabling environment for improved service delivery and greater stability, through improved legal, policy and system frameworks. It will also support enhanced local government capacities and promote more inclusive local governance, with greater attention given to women, youth and minority groups. Specific programme outcomes are as follows:</p> <p>Outcome 1: Policy, legal and regulatory frameworks on local governance finalized.</p> |

Outcome 2: Local governments have the capacity to deliver equitable and sustainable services, promote economic development and peace.

Outcome 3: Local governments demonstrate improved engagement of citizens, with an emphasis on women and marginalized groups.

The first two phases of the programme set a good foundation for local governance and decentralized service delivery. It supported the commission of functional assignment sector studies in Health, WASH, & Education and contributed to the improvement of the capacity of district councils to plan local priorities and strengthen the implementation of new functions in support of local social service delivery. In phase II, an expert consultant was assigned to the Vice President's Office to support the implementation of the Decentralization Policy and Road map, coordinate the Technical Working Group (/TWG), state and district level coordination meetings in collaboration with sector ministries (health, education, water) and MoIFAD.

The consultant is expected to work with the technical consultants in the sector ministries to streamline decentralization reforms across government ministries and reflect the lessons learned from different sectors. In phase III, the focus will be mainly on advocacy to advance the sector decentralization strategies in health and education to deepen the sustainability of local government-led service delivery.

III. **Scope of Work**

The scope of the Social sector technical consultant is to support the organization of JPLG Technical Working Group (TWG) forums with an emphasis of decentralised service delivery in health, education, and water, to facilitate the implementation of the decentralisation policy and roadmap and the alignment of sectoral laws, bi-laws and regulations with this policy. This will include working closely with the respective sector ministries, notably the Director Generals and the attached consultants to the Ministry of Education and Higher Education (MoEHE), Ministry of Health (MoH) and Puntland State Authority of Water and Natural Resources (PSAWEN) and supporting the functioning and advisory role of the TWG. Through their coordination work, the incumbent will periodically draw out lessons learned from the process which will be used to brief TWG and IMC members on the progress of social service decentralization activities in target districts. The consultant will also support the implementation and coordination of Service Delivery Model in health, education, and water in Puntland, through provision of technical assistance and documenting the key challenges and progress, success.

IV. **Summary of Key Functions:**

- Coordinate and facilitate the TWG meetings, including agenda setting among the stakeholders, maintaining calendar of meeting schedules and follow up of action points. At the same time, prepare the necessary logistics, correspondence, reports and presentations material for the meetings, take the minutes and circulate in a timely manner.
- Provide technical inputs/advice to DG of MoI, Chief of Staff and TWG on decentralization policy implementation to ensure that it maintains mechanisms for public consultation and participation, equity, transparency and accountability.
- Work closely with sector technical consultants and Champion Secretariat team and facilitate coordination and documentation of efforts within social sector ministries, across departments and programs to ensure integrated implementation of social sector decentralisation.
- Support the documentation of progress, achievements, lessons learn, challenges and opportunities of the local government-led services in Health, Education and Water Management and share with concerned parties on a quarterly basis.
- Provide technical assistance to MoH, PSAWEN, and MoEHE teams and target districts on the implementation, monitoring and oversight of decentralized water service delivery, as per the MoUs signed between the ministries and the target districts, ensuring that activities across and within levels of government are coordinated, complementary and not overlapping.
- Travel to districts as part of the champion secretariat to monitor the progress on decentralized service delivery and document challenges and report back to TWG and Vice President's Office.
- As key government priority, support in the development/formulation of health, education sector decentralization strategies aimed at strengthening health and education governance system and structures for better service delivery for the citizens.
- Participate and contribute to key coordination, planning and review meetings within MoI and with JPLG stakeholders and agencies to update and share progress and ensure programme linkages with key programmes in the ministry, JPLG and within UNICEF.
- Perform other tasks, as assigned by DG of MOIFAD and Chief and deputy Chief of Staff

V. Expected Deliverables and Time frame

| Tasks/Outputs | Finalised by |
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| <p>1. Monthly narrative reports including technical TWG meetings, social sector coordination platforms at state and district levels, monitoring mission reports, on the job trainings and mentoring activities undertaken and/or completed, obstacles met/challenges, corrective measures undertaken, recommendations of further measures required, and lessons learned.</p> | <p>Monthly</p> |
| <p>2. Quarterly report on progress in implementing the National decentralization roadmap and key headways on formulation of sector decentralization strategies (health & Education) and with reference will be made to existing MoH, MoEHE and PSAWEN policies, strategies and minimum standards.</p> | <p>Quarterly</p> |
| <ul style="list-style-type: none"> • Final report outlining all outputs and results achieved, lessons learned, and legislative/regulatory changes proposed or initiated in support of the national decentralisation policy and roadmap. | <p>Annually</p> |
| <ul style="list-style-type: none"> • Conduct field monitoring missions to oversee and coordinate ongoing SDM projects in the target JPLG districts in collaboration and coordination with district authorities | <p>Quarterly basis</p> |

VI. Qualifications

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| <p>Education:</p> | <p>Advanced university degree in Public Sector Management, Governance, Social Policy, and International Relations or another related field.</p> |
| <p>Experience:</p> | <ul style="list-style-type: none"> • A minimum of 6 years' experience in public sector governance with a strong focus on public administration, governance, and public policy. • Experience in the functional reform and restructuring of sector Ministries, at national and sub-national levels would be an advantage. • Experience in strengthening sub-national governance and service delivery. |
| <p>Desirable Skills and Competencies</p> | <ul style="list-style-type: none"> • Excellent oral and written communications skills in English and Somali. |

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| : | <ul style="list-style-type: none"> • Experience of working in the public sector. • Ability to engage and form effective working relationships with counterparts and beneficiaries. • Excellent writing and analytical skills. • Strong skills in interpersonal relations, networking and communication. • Computer skills (Word, Excel, Power Point and others). |
| Language Requirements: | <ul style="list-style-type: none"> • Fluency in written and spoken Somali and English required. |

VII. Application submission

Interested and qualified candidates are requested to send their applications including CV, Cover letter and scan copy of credentials to recruitment.oop@plstate.so, Applications that do not meet the above requirements will be disregarded. Only shortlisted candidates will be contacted.

Women are strongly encouraged to apply.