

**DAWLADDA PUNTLAND  
EE SOOMAALIYA**



**PUNTLAND STATE  
OF SOMALIA**

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**Puntland Civil Service Commission**

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**REQUEST FOR EXPRESSIONS OF INTEREST/APPLICATIONS**

**Country:** Puntland State of Somalia  
**Type of Contract:** Performance Based Contract  
**Beneficiary Institutions:** Puntland Civil Service Commission,  
Ministry of Planning and International Cooperation, Ministry of Labour, Youth  
and Sports, Ministry of Agriculture and Irrigation, Ministry of Livestock and  
Animal Husbandry, Ministry of Fisheries and Marine Resources and Puntland  
State Bank.

**Expected Start Date:** September, 2017  
**Reference No:** PLSS/CIM/Senior Advisor Recruitment/2017

The Puntland State of Somalia has received financing from the World Bank toward the cost of the Somali Capacity Injection Project and intends to apply part of the proceeds for the implementation of the Capacity Injection Mechanism (CIM), a Puntland State of Somalia initiative to provide urgently needed skills, knowledge and expertise to recipient Ministries, Departments and Agencies (MDAs) in the Puntland Civil Service. The Puntland State of Somalia is looking to recruit Senior Advisors and CIM Coordinator for beneficiary MDAs as part of a major civil service reform initiative to rebuild the Somalia civil service with competent and senior qualified advisors.

The positions are envisaged to enhance the civil service capacity by providing the *beneficiary MDAs with* senior advisors to develop the capacity of civil servants and transfer knowledge and expertise to beneficiary institutions:

**Puntland Civil Service Commission**

- Post Title: CIM Coordinator

**Positions: Advisors**

**Ministry of Labour, Youth and Sports**

- Youth & Sports Development Advisor

**Ministry of Fisheries and Marine Resources**

- Fisheries Development Expert/ Senior Advisor

**Ministry of Livestock & Animal Husbandry**

- Livestock Trade and Quarantine Systems Advisor

**Ministry of Agriculture & Irrigation**

- Senior Food Security Advisor

The Puntland Civil Service Commission invites applications from qualified candidates for the positions listed above.

Further information and detailed job descriptions can be obtained on the following website: <http://www.plstate.com>, <http://www.mofpuntland.com> or at the Puntland Civil Service Commission at the address below during office hours i.e. 9: 00 to 1600 hours.

Competent candidates will be selected according to the Capacity Injection Mechanism and Puntland Civil Service Commission recruitment manual and procedures.

Expressions of interest/applications and attachments: CIM Application Form, a CV, two referees and scanned copies of testimonials must be delivered to the address below (in person, or by mail, or by e-mail to [recruitment.csc@plstate.so](mailto:recruitment.csc@plstate.so) and copy [csc@plstate.so](mailto:csc@plstate.so) on Friday 29<sup>th</sup> July, 2017 from 8:00 am to 15: 00pm hours and 25<sup>th</sup> August 2017 8:00am to 15:00 pm -Civil Service Commission Office, adjacent to Rayan Park Hotel, Global Road, Garowe, Puntland State of Somalia.

**Attention**

The Chairman  
Puntland Civil Service  
Commission Garowe, Puntland,  
Somalia 00252-90-7264776

**DAWLADDA PUNTLAND  
EE SOOMAALIYA**



**PUNTLAND STATE  
OF SOMALIA**

**Hay'adda Shaqaalaha Rayidka Puntland**

**CODSIYADA DANAYNTA/CODSIYADA SHAQO DOONKA AH**

**Dalka:** Dawladda Puntland, Soomaaliya  
**Nooca Heshiiska** Heshiis Shaqo oo Wax-qabad ku  
**Shaqada:** salaysan  
**Hay'adaha ka faa'iidayanaya:**  
Hay'adda Shaqaalaha Rayidka Puntland,  
Wasaaradda Qorshaynta, Wasaaradda Shaqada, Dhallinyarada iyo  
Cayaaraha,  
Wasaaradda Beeraha, Wasaaradda Xannaanada Xoolaha, Wasaaradda  
Kalluumaysiga iyo Bangiga Dawladda Puntland

**Taariikhda lagu  
wado inay shaqadu  
bilaabanto:** October, 2017  
PLSS/CIM/Senior Advisor  
**Tixraac Lr:** Recruitment/2017

Dawladda Puntland ee Soomaaliya waxay Bangiga Adduunka ka heshay maalgalinta kharashyada Mashruuca Tayaynta Hay'adaha Soomaaliyeed, waxayna damacsan tahay in ay qayb maalgalintaas ka mid ah u isticmaasho fulinta ama dhaqan galinta kor u qaadidda awoodda shaqaalaha oo ah fikrad ay bilowday Dawladda Puntland, isla markaana ay ugu talo gashay in xirfadaha, aqoonta iyo khibradaha sida deg degga ah/daruuriga ah loogu baahan yahay in loogu gudbiyo Wasaaradaha iyo Hay'adaha kale ee mashruucaan qaybta ka ah ee shaqaalaha rayidka ah ee Puntland. Dawladda Puntland waxay doonaysaa in ay u qaadato La-taliyayaal Sar-sare iyo Masuulka mashruuca ee Wasaaradaha iyo hay'adaha kale ee mashruucaan ka faa'iideysanaya iyadoo taasi ay qayb ka tahay dib u habaynta weyn ee lagu samaynayo shaqaalaha rayidka ah ee Soomaaliyeed iyadoo shaqaale sar-sare oo u qalma, hawlkar ah oo dhanka maamulka ah lagu xoojinayo.

Jagooyinkaasna waxaa lagu wadaa in ay kor u qaadaan awoodda shaqaalaha rayidka ah maadaama Hay'adaha mashruucaan ka faa'iideysanaya lagu xoojinayso shaqaale buuxinaya jagooyinka sar-sare ee shaqaalaha rayidka ah iyo hawlaha guud ahaaneed ee dawladda (kuwaas oo ah hawlaha ay wadaagaan ama ka dhexeeya dhammaan wasaaradaha iyo hay'adaha kale) oo ay ka mid yihiin kuwa soo socda:

**Hay'adda Shaqaalaha Rayidka Puntland**

- Jagada: Isku-Duwaha Mashruuca Tayaynta

**Jagooyinka: La-taliyayaal**

**Wasaaradda Shaqada, Dhallinyarada iyo Cayaaraha**

- La-taliyaha Horumarinta Dhallinyarada & Cayaaraha

**Wasaaradda Kalluumaysiga iyo Khayraadka Badda**

- La-taliyaha Sare ee Horumarinta Kalluumaysiga

**Wasaaradda Xannaanada Xoolaha**

La-taliyaha Ganacsiga Xoolaha iyo Habka Karantiil

**Wasaaradda Beeraha & Waraabka**

- La-taliyaha dhinaca Hubinta Cuntada

Hay'adda Shaqaalaha Rayidka Puntland waxay soo dhaweyneysaa isla markaana ay qabanaysaa codsiyada dadka u qalma jagooyinka liiskoodu kor ku taxan yahay.

Wixii xog dheeraad ah ama faahfaahin ah ee la xiriirta shaqooyinkaan waxaad ka heli kartaa: <http://www.plstate.so> iyo cinwaanka hoos ku qoran saacadaha u dhexeeya 9-ka subaxnimo ilaa 4-ta galabnimo.

Dadka u qalma ee shaqooyinkaan loo qaadanayo, waxaa lagu soo xulanayaa si waafaqsan Mashruuca Tayaynta iyo nidaamyada iyo hab-raacyada shaqo qorista ee u dagsan Hay'adda Shaqaalaha Rayidka Puntland.

Codsiyada Danaynta/Codsiyada shaqada iyo lifaaqyada la socda: Foomka codsiga shaqada ee Mashruuca Tayaynta, Taariikhda Shaqada qofka ama CV-giisa, labo qof oo qofkaas yaqaan (referees) iyo koobiyada shahaadooyinka waa in lagu soo diraa ama gacanta lagu keenaa cinwaannada hoos ku qoran (iyadoo gacanta lagu keenayo ama boostada amase iimeyl loogu soo dirayo: [recruitment.csc@plstate.so](mailto:recruitment.csc@plstate.so) isla markaana koobi dheeraad ah loo dirayo: [csc@plstate.so](mailto:csc@plstate.so) maalinta Jimcaha ah ee ay taariikhdu tahay 29<sup>ka</sup> Juulaay, 2017 ilaa 3da galabnimo maalinta taariikhdu ay tahay 25<sup>ka</sup> Agoosto 2017. Xafiiska Hay'adda Shaqaalaha Rayidka oo ku dhaggan Hoteelka Rayan Park Hotel, kana soo horjeeda Xafiiska DDG, Waddada Galoobal, Garoowe, Puntland, Somalia.

**Ku:**

Guddoomiyaha  
Hay'adda Shaqaalaha Rayidka  
Puntland  
Garowe, Puntland, Somalia  
00252-90-7264776