

**DAWLADDA PUNTLAND  
EE SOOMAALIYA**



**PUNTLAND STATE  
OF SOMALIA**

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**Puntland Civil Service Commission**

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**REQUEST FOR EXPRESSIONS OF INTEREST/APPLICATIONS**

**Country:** Puntland State of Somalia  
**Type of Contract:** Performance Based Contract  
**Beneficiary Institutions:** Puntland Civil Service Commission,  
Ministry of Planning and International Cooperation, Ministry of Labour, Youth  
and Sports, Ministry of Agriculture and Irrigation, Ministry of Livestock and  
Animal Husbandry, Ministry of  
Fisheries and Marine Resources and  
Puntland State Bank.  
**Expected Start Date:** September, 2017  
**Reference No:** PLCSC/CIM/Civil Service Recruitment/2017

The Puntland State of Somalia has received financing from the World Bank toward the cost of the Somali Capacity Injection Project and intends to apply part of the proceeds for the implementation of the Capacity Injection Mechanism (CIM), a Puntland State of Somalia initiative to provide urgently needed skills, knowledge and expertise to recipient Ministries, Departments and Agencies (MDAs) in the Puntland Civil Service. The Puntland State of Somalia is looking to recruit Heads of sections and officers for beneficiary MDAs as part of a major civil service reform initiative to rebuild the Somalia civil service with competent and qualified middle level management staff.

The positions are envisaged to enhance the civil service capacity by providing the *beneficiary MDAs with* staff for civil service and common government functions (i.e. activities which cut across all ministries and agencies) and include the following:

**Positions: Section Heads**

**Ministry of Labour, Youth and Sports**

- Post Title: Section Head: Pension Policy
- Post Title: Records Management Officer

**Puntland Civil Service Commission**

- Post Title: Section Head, HR Policy and Strategy Development
- Post Title: Section Head, Training and Development
- Post Title: Section Head, Appointment and Promotion
- Post Title: Section Head, Talent Management
- Post Title: Records Management Officer

**Ministry of Planning & International Cooperation**

- Post Title: Section Head, M&E of National Development Plan
- Post Title: Section Head, M&E of Sectoral/MDA Plans
- Post Title: GIS Officer
- Post Title: Records Management Officer

**Ministry of fisheries & Marine Resources**

- Post Title: Section Head, Control and Surveillance
- Post Title: Records Management Officer

**Puntland State of Bank**

- Post Title: Section Head, Bank Supervision Unit

- Post Title: Records Management Officer

**Ministry of Livestock and Animal Husbandry**

- Post Title: Section Head, Disease Control, Surveillance & Emergency Preparedness
- Post Title: Section Head, Veterinary Services
- Post Title: Section Head, Laboratory and Quality Control
- Post Title: Section Head, Livestock Production
- Post Title: Records Management Officer.

**Ministry of Agriculture and Irrigation**

- Post Title: Head of Research and Statistics Section
- Post Title: Record Management Officer

The Puntland Civil Service Commission invites applications from qualified candidates for the positions listed above.

Further information and detailed job descriptions can be obtained on the following website: <http://www.plstate.com>, <http://www.mofpuntland.com> or at the Puntland Civil Service Commission at the address below during office hours i.e. 0900 to 1600 hours.

Competent candidates will be selected according to the Capacity Injection Mechanism and Puntland Civil Service Commission recruitment manual and procedures.

Expressions of interest/applications and attachments: CIM Application Form, a CV, two referees and scanned copies of testimonials must be delivered to the address below (in person, or by mail, or by e-mail to [recruitment.csc@plstate.so](mailto:recruitment.csc@plstate.so) and copy [csc@plstate.so](mailto:csc@plstate.so) on Friday 29<sup>th</sup> July, 2017 from 8:00 am to 15:00pm hours and 25<sup>th</sup> August 2017 8:00 am to 15:00 pm -Civil Service Commission Office, adjacent to Rayan Park Hotel, Global Road, Garowe, Puntland State of Somalia.

**Attention**

The Chairman  
Puntland Civil Service  
Commission Garowe, Puntland,  
Somalia 00252-90-7264776



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**Hay'adda Shaqaalaha Rayidka Puntland**  
**CODSIYADA DANAYNTA/CODSIYADA SHAQO DOONKA AH**

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**Dalka:** Dawladda Puntland, Soomaaliya  
**Nooca Heshiiska Shaqada:** Heshiis Shaqo oo Wax-qabad ku salaysan  
**Hay'adaha ka faa'iideysanaya:** Hay'adda Shaqaalaha Rayidka Puntland,  
Wasaaradda Qorshaynta, Wasaaradda Shaqada, Dhallinyarada iyo Cayaaraha,  
Ministry of Agriculture, Wasaaradda Xannaanada Xoolaha, Wasaaradda Kalluumaysiga  
iyo Bangiga Dawladda Puntland

**Taariikhda lagu wado in  
shaqada la bilaabo ...**

**Expected Start Date:** Juulaay, 2017

**Tixraac Lr:** PLCS/CIM/Civil Service Recruitment/2017

Dawladda Puntland ee Soomaaliya waxay Bangiga Adduunka ka heshay maalgalinta kharashyada Mashruuca Tayeynta Hay'adaha Soomaaliyeed, waxayna damacsan tahay in ay qayb maalgalintaas ka mid ah u isticmaasho fulinta ama dhaqan galinta kor u qaadidda awoodda shaqaalaha oo ah fikrad ay bilowday Dawladda Puntland, isla markaana ay ugu talo gashay in xirfadaha, aqoonta iyo khibradaha sida deg degga ah/daruuriga ah loogu baahan yahay in loogu gudbiyo Wasaaradaha iyo Hay'adaha kale ee mashruucaan qaybta ka ah ee shaqaalaha rayidka ah ee Puntland. Dawladda Puntland waxay doonaysaa in ay u qaadato Madax qaybeedyo iyo Saraakiil Wasaaradaha iyo hay'adaha kale ee mashruucaan ka faa'iideysanaya iyadoo taasi ay qayb ka tahay dib u habaynta weyn ee lagu samaynayo shaqaalaha rayidka ah ee Soomaaliyeed iyadoo shaqaale sar-sare oo u qalma, hawlkar ah oo dhanka maamulka ah lagu xoojinayo.

Jagooyinkaasna waxaa lagu wadaa in ay kor u qaadaan awoodda shaqaalaha rayidka ah maadaama hay'adaha mashruucaan ka faa'iideysanaya lagu xoojinayso shaqaale buuxinaya jagooyinka sar-sare ee shaqaalaha rayidka ah iyo hawlaha guud ahaaneed ee dawladda (kuwaas oo ah hawlaha ay wadaagaan ama ka dhexeeya dhammaan wasaaradaha iyo hay'adaha kale) oo ay ka mid yihiin kuwa soo socda:

**Jagooyinka: Madax Qaybeedyo**

**Wasaaradda Shaqada, Dhallinyarada iyo Cayaaraha**

- Jagada: Madax Qaybeedka: Siyaasadda Hawl-gabka
- Jagada: Sarkaalka Maamulka Diiwaan-galinta

**Hay'adda Shaqaalaha Rayidka Puntland**

- Jagada: Madax Qaybeedka, Horumarinta Siyaasadaha iyo Istaraatiijiyadda maamulka Shaqaalaha
- Jagada: Madax Qaybeedka, Tababarrada iyo Horumarinta Shaqaalaha
- Jagada: Madax Qaybeedka, Magacaabidda iyo Dallacsiinta Shaqaalaha
- Jagada: Madax Qaybeedka, Maamulka Tayada Saree e shaqaalaha
- Jagada: Sarkaalka Maamulka Diiwaan-galinta

**Wasaaradda Qorshaynta & Xiriirka Caalamiga ah**

- Jagada: Madax Qaybeedka, Dabagalka & Qiimaynta Qorshaha Horumarinta Puntland
- Jagada: Madax Qaybeedka, Dabagalka & iyo Qiimaynta Qorshayaasha Sektarrada/Hay'adaha Dawladda

- Jagada: Sarkaalka GIP-ga
- Jagada: Sarkaalka Maamulka Diiwaan-galinta

### **Wasaaradda Kalluumaysiga & Khayraadka Badda**

- Jagada: Madax Qaybeedka, Xakamaynta iyo La-Socoshada
- Jagada: Sarkaalka Maamulka Diiwaan-galinta

### **Bangiga Dawladda Puntland**

- Jagada: Madax Qaybeedka, Qaybta Kormeerka Bangiga
- Jagada: Sarkaalka Maamulka Diiwaan-galinta

### **Wasaaradda Xannaanada Xoolaha**

- Jagada: Madax Qaybeedka, Xakamaynta Cudurrada, La-socoshada & U-diyaar ahaanshaha Xaaladaha Deg-degga ah
- Jagada: Madax Qaybeedka, Adeegyada Daweynta Xoolaha
- Jagada: Madax Qaybeedka, Shaybaarka iyo Taya Dhawrka
- Jagada: Madax Qaybeedka, Waxsoo-saarka Xoolaha
- Jagada: Sarkaalka Maamulka Diiwaan-galinta

Hay'adda Shaqaalaha Rayidka Puntland waxay soo dhaweyneysaa isla markaana ay qabanaysaa codsiyada dadka u qalma jagooyinka liiskoodu kor ku taxan yahay.

Wixii xog dheeraad ah ama faahfaahin ah ee la xiriirta shaqooyinkaan waxaad ka heli kartaa:

<http://www.plstate.so> iyo cinwaanka hoos ku qoran saacadaha u dhexeeya 9-ka subaxnimo ilaa 4-ta galabnimo.

Dadka u qalma ee shaqooyinkaan loo qaadanayo, waxaa lagu soo xulanayaa si waafaqsan Mashruuca Tayeynta iyo nidaamyada iyo hab-raacyada shaqo qorista ee u dagan Hay'adda Shaqaalaha Rayidka Puntland.

Codsiyada Danaynta/Codsiyada shaqada iyo lifaaqyada la socda: Foomka codsiga shaqada ee Mashruuca Tayeynta, Taariikhda Shaqada qofka ama CV-giisa, labo qof oo qofkaas yaqaan (referees) iyo koobiyada shahaadooyinka waa in lagu soo diraa ama gacanta lagu keenaa cinwaannada hoos ku qoran (iyadoo gacanta lagu keenayo ama boostada amase iimeyl loogu soo dirayo: [recruitment.csc@plstate.so](mailto:recruitment.csc@plstate.so) isla markaana koobi dheeraad ah loo dirayo: [csc@plstate.so](mailto:csc@plstate.so) maalinta Jimcaha ah ee ay taariikhdu tahay 29<sup>ka</sup> Juulaay, 2017 ilaa 3da galabnimo maalinta taariikhdu ay tahay 25<sup>ka</sup> Agoosto 2017. Xafiiska Hay'adda Shaqaalaha Rayidka oo ku dhaggan Hoteelka Rayan Park Hotel, kana soo horjeeda Xafiiska DDG, Waddada Galoobal, Garoowe, Puntland, Somalia.

### **Ku:**

Guddoomiyaha

Hay'adda Shaqaalaha Rayidka

Puntland

Garowe, Puntland, Somalia

00252-90-7264776