

**DAWLADDA PUNTLAND
EE SOOMAALIYA**



**PUNTLAND STATE
OF SOMALIA**

Puntland Civil Service Commission

REQUEST FOR EXPRESSIONS OF INTEREST/APPLICATIONS

Country: Puntland State of Somalia
Type of Contract: Performance Based Contract
Beneficiary Institutions: Puntland Civil Service Commission,
Ministry of Planning and International Cooperation, Ministry of Labour, Youth
and Sports, Ministry of Agriculture and Irrigation, Ministry of Livestock and
Animal Husbandry, Ministry of Fisheries and Marine Resources and Puntland
State Bank

Expected Start Date: September, 2017
Reference No: PLSS/CIM/Civil Service Recruitment/2017

The Puntland State of Somalia has received financing from the World Bank toward the cost of the Somali Capacity Injection Project and intends to apply part of the proceeds for the implementation of the Capacity Injection Mechanism (CIM), a Puntland State of Somalia initiative to provide urgently needed skills, knowledge and expertise to recipient Ministries, Departments and Agencies (MDAs) in the Puntland Civil Service. The Puntland State of Somalia is looking to recruit Directors of Departments for beneficiary MDAs as part of a major civil service reform initiative to rebuild the Somalia civil service with competent and senior qualified management staff.

The positions are envisaged to enhance the civil service capacity by providing the *beneficiary MDAs with* staff for senior civil service and common government functions (i.e. activities which cut across all ministries and agencies) and include the following:

Positions: Directors

Ministry of Labour, Youth and Sports

- Post Title: Director of Legal and labour Relations Department.
- Post Title: Director of Vocational Skills and Job Creation Department.
- Post Title: Director of Employment Department.

Ministry of Planning & International Cooperation

- Post Title: Director of Statistics Department

Ministry of Fisheries and Marine Resource

- Post Title: Director of Planning, Research, Monitoring & Evaluation Department
- Post Title: Director of Fisheries Development and Management.
- Post Title: Director of Fisheries Training and Extension.

Puntland State Bank

- Post Title: Director of Banking Supervision and Licensing Department.

Ministry of Agriculture and Irrigation

- Post Title: Director of Agro- Meteorology Department.

The Puntland Civil Service Commission invites applications from qualified candidates for the positions listed above.

Further information and detailed job descriptions can be obtained on the following website: <http://www.plstate.com>, <http://www.mofpuntland.com> or at the Puntland Civil Service Commission at the address below during office hours i.e. 9: 00 to 1600 hours.

Competent candidates will be selected according to the Capacity Injection Mechanism and Puntland Civil Service Commission recruitment manual and procedures.

Expressions of interest/applications and attachments: CIM Application Form, a CV, two referees and scanned copies of testimonials must be delivered to the address below (in person, or by mail, or by e-mail to recruitment.csc@plstate.so and copy csc@plstate.so on Friday 29th July, 2017 from 8:00 am to 15: 00pm hours and 25th August 2017 8:00 am to 15:00 pm -Civil Service Commission Office, adjacent to Rayan Park Hotel, Global Road, Garowe, Puntland State of Somalia.

Attention

The Chairman
Puntland Civil Service
Commission Garowe, Puntland,
Somalia 00252-90-7264776



Hay'adda Shaqaalaha Rayidka Puntland
CODSIYADA DANAYNTA/CODSIYADA SHAQO DOONKA AH

Dalka: Dawladda Puntland, Soomaaliya
Nooca Heshiiska: Heshiis Shaqo oo Wax-qabad ku salaysan
Hay'adaha ka faa'iidayanaya: Hay'adda Shaqaalaha Rayidka Puntland,
Wasaaradda Qorshaynta, Wasaaradda Shaqada, Dhallinyarada iyo Ciyaaraha,
Wasaaradda Beeraha, Wasaaradda Xannaanada Xoolaha, Wasaaradda Kalluumaysiga iyo
Bangiga Dawladda Puntland.

Taariikhda lagu wado inay shaqadu bilaabanto: September, 2017
Tixraac Lr: PLSS/CIM/Civil Service Recruitment/2017

Dawladda Puntland ee Soomaaliya waxay Bangiga Adduunka ka heshay maalgalinta kharashyada Mashruuca Tayaynta Hay'adaha Soomaaliyeed, waxayna damacsan tahay in ay qayb maalgalintaas ka mid ah u isticmaasho fulinta ama dhaqan galinta kor u qaadidda awoodda shaqaalaha oo ah fikrad ay bilowday Dawladda Puntland, isla markaana ay ugu talo gashay in xirfadaha, aqoonta iyo khibradaha sida deg degga ah/daruuriga ah loogu baahan yahay in loogu gudbiyo Wasaaradaha iyo Hay'adaha kale ee mashruucaan qaybta ka ah ee shaqaalaha rayidka ah ee Puntland. Dawladda Puntland waxay doonaysaa in ay u qaadato Agaasime Waaxyeydo Wasaaradaha iyo hay'adaha kale ee mashruucan ka faa'iideysanaya iyadoo taasi ay qayb ka tahay dib u habaynta weyn ee lagu samaynayo shaqaalaha rayidka ah ee Soomaaliyeed iyadoo shaqaale sar-sare oo u qalma, hawlkar ah oo dhanka maamulka ah lagu xoojinayo.

Jagooyinkaasna waxaa lagu wadaa in ay kor u qaadaan awoodda shaqaalaha rayidka ah maadaama Hay'adaha mashruucaan ka faa'iideysanaya lagu xoojinayso shaqaale buuxinaya jagooyinka sar-sare ee shaqaalaha rayidka ah iyo hawlaha guud ahaaneed ee dawladda (kuwaas oo ah hawlaha ay wadaagaan ama ka dhexeeya dhammaan wasaaradaha iyo hay'adaha kale) oo ay ka mid yihiin kuwa soo socda:

Jagooyinka: Agaasimayaal

Wasaaradda Shaqada, Dhallinyarada iyo Cayaaraha

- Jagada: Agaasimaha Waaxda Sharciyada iyo Xiriirka Shaqaalaha
- Jagada: Agaasimaha Waaxda Horumarinta Xirfadaha Shaqada iyo Shaqo Abuurka
- Jagada: Agaasimaha Waaxda Shaqaalaha

Wasaaradda Qorshaynta iyo Xiriirka Caalamiga ah

- Jagada: Agaasimaha Waaxda Tirakoobka

Wasaaradda Kalluumaysiga iyo Khayraadka Badda

- Jagada: Agaasimaha Waaxda Qorshaynta, Cilmi-baarista, Dabagalka & Qiimaynta
- Jagada: Agaasimaha Horumarinta iyo Maamulka Kalluumaysiga
- Jagada: Agaasimaha Tababarrada iyo Fidinta Kalluumaysiga

Bangiga Dawladda Puntland

- Jagada: Agaasimaha Waaxda Kormeerka Bangiyada iyo Shati-bixinta/Laysin-bixinta

Wasaaradda Beeraha iyo Waraabka

- Jagada: Agaasimaha Saadaasha Hawada ee Beeraha la xiriirta

Hay'adda Shaqaalaha Rayidka Puntland waxay soo dhaweyneysaa isla markaana ay qabanaysaa codsiyada dadka u qalma jagooyinka liiskoodu kor ku taxan yahay.

Wixii xog dheeraad ah ama faahfaahin ah ee la xiriirta shaqooyinkaan waxaad ka heli kartaa: <http://www.plstate.so> iyo cinwaanka hoos ku qoran saacadaha u dhexeeya 9-ka subaxnimo ilaa 4-ta galabnimo.

Dadka u qalma ee shaqooyinkaan loo qaadanayo, waxaa lagu soo xulanayaa si waafaqsan Mashruuca Tayaynta iyo nidaamyada iyo hab-raacyada shaqo qorista ee u dagan Hay'adda Shaqaalaha Rayidka Puntland.

Codsiyada Danaynta/Codsiyada shaqada iyo lifaaqyada la socda: Foomka codsiga shaqada ee Mashruuca Tayaynta, Taariikhda Shaqada qofka ama CV-giisa, labo qof oo qofkaas yaqaan (referees) iyo koobiyada shahaadooyinka waa in lagu soo diraa ama gacanta lagu keenaa cinwaannada hoos ku qoran (iyadoo gacanta lagu keenayo ama boostada amase iimeyl loogu soo dirayo: recruitment.csc@plstate.so isla markaana koobi dheeraad ah loo dirayo: csc@plstate.so maalinta Arabacada ah ee ay taariikhdu tahay 29^{ka} Juulaay, 2017 ilaa 3da galabnimo maalinta taariikhdu ay tahay 25 Agoosto 2017. Xafiiska Hay'adda Shaqaalaha Rayidka oo ku dhaggan Hoteelka Rayan Park Hotel, kana soo horjeeda Xafiiska DDG, Waddada Galoobal, Garoowe, Puntland, Somalia.

Ku:

Guddoomiyaha
Hay'adda Shaqaalaha Rayidka
Puntland
Garowe, Puntland, Somalia
00252-90-7264776